

LLR Autism Strategy 2014 – 2019							Delivery Action Plan		
As at 30/12/15 Version 7									
RAG Guide									
On target - no concerns									
On target - possible delays									
Behind target									
Not yet started									
HEADLINE ACTION	Domain	KEY ACTIONS	RESP Officer	TIMESCALE completion and review	PROGRESS REPORT & MEASURES	RAG for Outcome			
						City	County	Rutland	
Training									
Prevention	Personalisation	Expand & enhance preventative and early intervention support for people with Autism or suspected Autism.	LA/LPT	Ongoing	Maintanance of Autism hub web pages				
Training	Personalisation	Develop a workforce plan for the Autism specific work being undertaken across all professions which will then increase and cascade knowledge of Autism in the wider community.	All	Ongoing	Current work force plan under review & refresh to ensure correct focus for professions & tracking of take up. ASD training not currently being picked up as a need in health appraisals.				
Planning	Personalisation	Work with the provider market to develop a range of support options (informed by user feedback) available to eligible individuals with Autism to choose using their personal budget.	CCG LPT LA	Ongoing	Market position statement User feed back Uptake of personal budgets health & social care				
Accommodation	Domain	KEY ACTIONS	RESP Officer	TIMESCALE completion and review	PROGRESS REPORT & MEASURES	City	County	Rutland	
Planning	Accommodation	Increase the range of accommodation. Support people to live in mainstream housing & provide information about housing and support options to people with Autism and their carers.	LA District Councils	Long term	Measure where young people move to when leaving family home, education settings, MH wards.				
Planning	Accommodation	Support people living at home with their families where this is their choice to enable them to plan for their future housing needs.	LA District Councils	Medium term	Numbers of providers (specialist) on framework. Evidence of PB Evidence from WBV list				
Planning	Accommodation	Ensure more people are owning their own home or living in rented accommodation with tenancies	LA District Councils	Long term	Percentage range - later				
planning	Accommodation	Ensure housing departments know about the housing needs of people with Autism and include this in their local plans	LA District Councils	Medium term	Market Position Statement				
Diagnosis	Domain	KEY ACTIONS	RESP Officer	TIMESCALE completion and review	PROGRESS REPORT & MEASURES	City	County	Rutland	
Diagnosis	All sections	Robust systems in place to identify and flag people with Autism across Health, Local Authorities and other statutory and voluntary agencies (where appropriate) to enable Reaonsable adjustments to be made	CCG/ LPT/ LA	Medium term	Increased numbers of people with Autism identified through the SAF process				
Diagnosis	Partnership working	Commission a multi-disciplinary post diagnostic support service for those people without an intellectual disability	LPT/CCG Avinash Hiremath/ Megan D'Silva	Ongoing	Business case being completed by LPT for presentation to CCG				
Training	personalisation	Ensure training is provided for all staff across primary care to recognise, adapt and respond appropriately to need.	CCG/ Simon Baker	Medium term	GP have access to online training through the Autism Hub				
Criminal Justice System	Partnership working	Work with the criminal justice system, police, prison and probation services, to improve knowledge and access to assessment and support.	LPT Andy Watson / LA/ Pronation CRC / Police	Ongoing	Met with Victim First to discuss training required. LPT now provide mental-health input to local prisons (except Stocken-Rutland making alternative arrangements) so are collating data. Probation service (CRC) & Police are now represented on the Autism Board.				
Prevention	Health	Improve people's experience of Hospital Admission by developing/adapting an Alert card/Passport to take to hospital.	LPT	Short term	Monitor via SAF returns & user experience				
Employment	Domain	KEY ACTIONS	RESP Officer	TIMESCALE completion and review	PROGRESS REPORT & MEASURES				
Employment	Personalisation	Ensure all actions under personalisation include people accessing employment, education and social activities.	LA	Medium term	Monitor via SAF returns, review outcomes & user experience.-				
Training	Reasonable adjustments	Raise awareness /provide guidance on making reasonable adjustments under Equality Act guidance specifically to people with Autism.	LA Health	Short term	Autism Alert card, all commissioning staff do tier 1 training				
Employment	Reasonable adjustments	Raising awareness with employers & ensure workers have a good understanding of the needs of people with Autism.	Employment services (Job Centre)	Long term					
Training	Employment	Raise awareness with Voluntary groups to encourage those with Autism to volunteer.	Vol sector	Long term					
Training	Preparing for Adulthood	Engage with local Colleges of Further Education and Universities on the needs of people with Autism.	Education Board	Long term	Information sharing with Universities on student disclosure of diagnosis for Freshers				

Planning	Personalisation	Need to address the issues for those who wish to access education but may not be able to improve their level of education.	LA	Long term				
Planning	Domain	KEY ACTIONS	RESP Officer	TIMESCALE completion and review	PROGRESS REPORT & MEASURES	City	County	Rutland
Planning	Preparing for Adulthood	Ensure the Local Offer is reflective of the needs of young people with Autism	LA / CCG Simon Baker/ LPT	Short term				
Planning	Preparing for Adulthood	Ensure the changes with the Education, Health and Social Care Plan are inclusive of Autism needs	LA / CCG Simon Baker LPT	Short term				
Planning	Preparing for Adulthood	Refresh the Transition pathway for young people as the new processes evolve	LA / CCG Simon Baker / LPT	Medium term	Ongoing process through wider transitions pathway work			
Planning	Health	Ensure the review of Child Mental Health services links with the Autism Pathway	CCG Simon Baker/Mel Thwaites	Short term				
Prevention	Reasonable adjustments	Ensure that information is available in a range of accessible options	All	Ongoing	Autism Hub			
Planning	Carers	Continue to meet with and listen to carers on a bi-monthly basis	LLR Board	Ongoing	Carer feed back			
Diagnosis	Carers	Involve carers in the development of the Autism strategy & Autism Pathway	LLR Board	Ongoing	Carer feed back			
Prevention	Reasonable adjustments	Ensure the needs of older people with Autism are identified. The Autism Strategy is not just about young adults with autism. It is critical that local services and communities think autism in relation to older people. A key challenge for older adults with autism is they will have had significant support from their families, but as families age, this becomes less possible.	LA / CCG Simon Baker/ LPT	Ongoing	Map and track			
Prevention	Reasonable adjustments	Adult commissioning teams in both health and social care will ensure people with Autism over the age of 65, and those with dementia are supported to access, through existing pathways (e.g. Dementia pathway), a range of services that best meet their assessed needs.	LA / CCG Simon Baker / LPT	Ongoing	To commence once needs of older people with Autism are identified			
Planning	Carers	Encourage the market development of a range of short break services to include: Over-night stays away from home Activities at home Activities in the community individually or in a group Ensure health needs are met appropriately wherever an individual wants to have their short break	LA	Long term	User /carer feedback User /carer feedback City reprocurment of flexible short breaks in progress			
Planning	Reasonable adjustments	Develop, maintain, share and publish information on the needs of people with Autism across Leicestershire, including women, older people and people from BME communities	LA Public Health	Ongoing	Use Web sites			
Diagnosis	Health	Build on the Autism pathway to ensure there is sufficient data available about people who are known or referred to social care	LA	Short term	Working with Childrens data and improve flagging of adults with LD			
Training	Criminal Justice system	Raise awareness of the needs of people with Autism with the Criminal Justice system	LA LPT	Medium term	Map and track			
Diagnosis	Criminal Justice system	Increase understanding and use of the Autism Diagnostic pathway by the Criminal Justice system	CCG Simon Baker / LPT Probation Police Prisons	Long term	Links made with Liason and diversion services, nursing services available in prisons,			
Diagnosis	Health	Provide access to therapeutic services - OT, physio, SLT etc following a diagnosis for those non Learning disabled.	LPT/CCG Avinash Hiremath/ Megan D'Silva/Simon Baker	Medium term	Business case completed for presentation to clinical forum & CCG			
Planning	Personalisation	Ensure there is appropriate and effective reporting, investigation and feedback of Safeguarding incidences	LA	Medium term	Map and track			
Planning	Health	Ensure Transforming Care plans incorporate the needs of people with Autism who are inpatients in MH hospitals or alternative hopstial settings	LA / CCG Simon Baker/ Specialised Commissioning	Short term	Specialised commissioning now providing information on non LD autism patients in MH placements.			